



## COMPREHENSIVE BENEFITS

### WE CARE ABOUT OUR EMPLOYEES

gbcBANK is proud to offer a comprehensive benefits package that gives our employees peace of mind. Listed below is a summary of benefits available to full-time employees.

#### ***PERSONAL AND PROFESSIONAL DEVELOPMENT***

- Professional Training and Development
- Wellness Initiatives including free Mobile Health Screenings
- Volunteer Opportunities
- Teambuilding Events and Outings
- Recognition for Service Milestones

#### ***HEALTH AND WELLBEING***

- Medical, Dental and Vision Insurance
- Short-term and Long-term Disability
- Life and Accidental Death & Dismemberment Insurance
- Critical Illness Insurance
- Employee Assistance Program (EAP)
- Free Wellness Center Membership
- Smoke Free Campuses

#### ***FINANCIAL***

- 401(k) Plan with Bank Safe Harbor Contribution
- Health Savings Account with Bank Contribution
- Flexible Spending Account for Medical & Dependent Care
- Educational Assistance
- Free and/or Discounted Banking Services

#### ***BEYOND WORK***

- Vacation Days
- Personal Days
- Sick Days
- Paid Holidays
- Paid Bereavement Leave
- Leaves of Absence (including FMLA, STD, LTD & Military Leave)

\*gbcBANK reserves the right to amend, change, add or delete any of its benefits at any time for any reason.

\*\*Health care benefits are subject to change with little or no notice due to Health Care Reform Regulations.